

UNITED STATES DISTRICT COURT  
FOR THE WESTERN DISTRICT OF VIRGINIA  
Lynchburg Division

KEVIN FORTIER, individually on behalf of  
himself, and on behalf of all others similarly  
situated, *et al.*,

Plaintiffs,

v.

LIBERTY UNIVERSITY, INC.,

Defendant.

**Civil Action No. 6:23-cv-69**

---

**JOINT MOTION TO APPROVE SETTLEMENT**

---

Plaintiff Kevin Fortier and Defendant Liberty University, Inc. (collectively the “Parties”), by their respective counsel, respectfully move this Court to approve their settlement in this matter for the reasons more fully set forth in the accompanying memorandum of law.

**CONCLUSION**

Wherefore the parties request that the Court approve the settlement and enter the Proposed Order provided as an attachment to this Motion.

Respectfully submitted,

By: /s/  
Brittany M. Haddox (VSB No. 86416)  
L. Leigh Rhoads (VSB No. 73355)  
VIRGINIA EMPLOYMENT LAW  
4227 Colonial Avenue  
Roanoke, VA 24018  
Tel: (540) 283-0802  
brittany@vaemployment.law  
leigh@vaemployment.law

Craig J. Curwood (VSB No. 43975)

By: /s/  
King F. Tower, Esq. (VSB No. 38767)  
WOODS ROGERS VANDEVENTER BLACK  
king.tower@woodsrogers.com  
10 South Jefferson Street, Suite 1800  
Roanoke, Virginia 24011  
Telephone: (540) 983-7541  
Facsimile: Main (540) 983-7711

Leah M. Stiegler, Esq. (VSB No. 89602)  
leah.stiegler@woodsrogers.com

Zev H. Antell (VSB No. 74634)  
BUTLER CURWOOD, PLC  
140 Virginia Street, Suite 302  
Richmond, Virginia 23219  
Tel: (804) 648-4848  
craig@butlercurwood.com  
zev@butlercurwood.com

*Counsel for Plaintiff*

Emily K. Chowhan (VSB No. 95845)  
emily.kendallchowhan@woodsrogers.com  
901 East Byrd Street, Suite 1550  
Richmond, Virginia 23219  
Telephone: (804) 956-2058  
Facsimile: (804) 944-2561

*Counsel for Defendant*

**CERTIFICATE OF SERVICE**

I certify that, on June 18, 2024, the foregoing was filed electronically with the Clerk of Court using the CM/ECF system, which will send notification of such filing (NEF) to counsel of record.

/s/ Brittany M. Haddox  
Brittany M. Haddox